



YMCA - YWCA

We build strong kids,  
strong families, strong communities.

## JOB POSTING

**Date:** Feb. 24, 2010  
**Position:** Camp Director  
**Location:** Camp Stephens and 3550 Portage Avenue  
**Salary:** TBD based on experience and qualifications  
**Placement Date:** Spring

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**Association Overview:** The YMCA-YWCA of Winnipeg is a charitable organization whose mission is to foster the growth and development of people and communities in spirit, mind and body. The YMCA-YWCA of Winnipeg consists of 4 health, fitness and recreation facilities, the North Y Youth Recreation Centre, Camp Stephens and Camp Woodlands our resident camps, 3 preschool childcare centres and 28 school age child care centres with a total annual operating budget of \$19.5 million. The Association offers programs and services including health, fitness and recreation, family and children's services, camping, international development, employment training, women's programs, mental health programs, fine option/community service order placements and community outreach programs. The Finance and Administration department also work with the YMCA of Brandon and the Win Gardner Centre.

**Situation:** The YMCA-YWCA of Winnipeg is currently seeking the services of an experienced director and camping professional for YMCA-YWCA Camp Stephens. Located on an island 17 km south of Kenora Ontario on Lake of the Woods, Camp Stephens is on a 25 acre site that has three significant programming focuses – Outdoor Education Programs through the spring and fall for primarily school groups, resident camping, leadership development and canoe tripping. Participants include school age children, youth, families and adults.

**Position Overview:** Reporting to the General Manager, the Camp Director is part of the Association's mid-management team, is responsible for the day-to-day operations of Camp during the camping season and as such must be prepared to live on-site at Camp from the beginning of May through to the end of September. The Director provides leadership to the development and delivery of high-quality child and youth summer camping, and builds relationships with our families and delivery partners. This position ensures that our campers and families are at the centre of our spectrum of service, focusing on quality camper care and camper development through the training and supervision of staff and volunteers.

The Camp Director will be an effective professional with a thorough understanding of the values and the principles of the YMCA-YWCA's camping and program services. The successful candidate must be highly motivated, organized, creative, resourceful, self-assured and capable of creating a positive, caring, youth-focused environment throughout all programs and services.

**Responsibilities:**

- Direct all aspects of the Camp operations including marketing, communications, program design and leadership, evaluations, facilities and relationship building
- Develop and supervise all aspects of human resources
- Responsible for program development and service quality
- Manage all health and safety issues
- Responsible for administrative services, budget development and financial control relative to all Camp operations

**Preferred Qualifications:**

- Post secondary education in recreation, education or other related field
- Resident Camp management experience
- Strong work ethic with administrative skills
- Significant prior experience with residential school programs, teacher relationships, parent presentations

**If you are interested in this position please e-mail your resume to Wayne Johnson at [wjohnson@ymcaywca.mb.ca](mailto:wjohnson@ymcaywca.mb.ca) by March 26, 2010.**